

PERFORMANCE SUPPORT TEAM LEAD

Document ID	JOB011
Employer	Japan Cycling Federation
Work Type	Freelance / Full Time / Exclusivity bases
Salary	Competitive upon experience
Location	Shizuoka Prefecture, Japan
Posted	06/JUL/2020
Closes	The position will remain open until the position is either closed (an applicant hired) or cancelled (position closed without a hire)

JOB DESCRIPTION

Pre-amble

Japan Cycling Federation (JCF) is the recognized authority by the UCI (Union Cycliste International), JSC (Japan Sports Council) and JOC (Japan Olympic Committee) on all aspects of cycling in Japan. JCF is responsible for the management and development of the sport from the national team at the elite level, including Olympic, Paralympic and Asian Games.

JCF, through its High-Performance Center of Japan Cycling (HPCJC), aims to create and sustain an effective system that develops talented Japanese track cyclists to achieve Olympic and World Championship medal performances.

Short Description

To lead the Performance Support Team (PST) to enable the successful delivery of enhancing performance solutions to support identified HPCJC athletes and team members in pursuit of medals at Olympic Games, World Championships and Asian Championships.

Reports to

HPCJC Director and Head Coaches.

Main Responsibilities (include but are not limited to)

- Play a lead role in the performance planning process and development of the PST service provision model, including goals, strategy, calendars, structure, staffing, clarity of roles and responsibilities.
- Lead and manage the appropriate identification and prioritisation of PST services, aligned with the HPCJC and Head Coaches' goals, priorities, and general strategy.
- Lead and conduct technical planning meetings with coaches and PST members as required to ensure optimal communication.
- Identify challenges and questions and implement a problem-solving approach to find the best solution towards the goals.
- Lead and promote innovative solutions to support coaching and enhancing performance strategies.

- Cooperate with any team member in the development of protocols to enhance and monitor athlete readiness and recovery.
- Support and lead where appropriate any special project related to physical performance, aerodynamics and other areas within remit.
- Evaluate and consult on the acquisition and implementation of best technology solutions for enhancing performance.
- Promote and develop data management solutions and feedback mechanisms.
- Implement solutions for long term monitoring and tracking of performance data.
- Ensure monitoring and data integration from multiple areas to optimize athlete performance.
- Ensure the quality, reliability and accuracy of the data.
- Support and lead where appropriate, indexation of all testing and monitoring data for Key Performance Indicators follow-up and review.
- Ensure the presentation of information in the most appropriate format for coaches and athletes.
- Liaise with appropriate JCF, Japan Sports Council, Japanese Institute of Sports Sciences and Japan Keirin Association technical leads to accomplish the main responsibilities of the role.
- Collaborate and contribute to the coach education programs and professional development activities.
- Keeps abreast of sports science research, enhancing performance research and leading-edge technology.

Requirements (include but are not limited to)

- PhD or Master's Degree in sports science, performance analysis, physiology or a related area.
- Experience as a Sport Scientist with high performance athletes, preferably in cycling.

Key Competencies and Behaviors (include but are not limited to)

- Ability to work on multiple projects and to manage project timelines.
- Problem solving capability.
- Good people skills and team player.
- Excellent communication, organisation and computer skills.
- Good command in both spoken and written English.
- Demonstrate personal commitment to the pursuit of excellence.

General

- The person taking this role will be required to live in Japan, in commuting distance of Izu velodrome. Commuting expenses will not be covered.
- The person taking this role will be required to travel to Competitions and Training Camps agreed upon by the Head Coach and a superior.

APPLICATIONS

Please send full resume to hr@japanhpc.com, including:

- Current and expected salary.
- Contact telephone number, email and postal addresses
- Current work situation and availability date for starting.

Please quote reference no. **"JOB011"** in the application.

Applicants who are not invited for interview within six months may consider their applications unsuccessful.

All applications will be treated in the strictest confidence. Data collected will be used for recruitment and other employment-related purposes only.