

TRACK ENDURANCE HEAD COACH

Document ID	JOB024
Employer	Japan Cycling Federation
Work Type	Contract/Full Time
Contract period	June 2019 to March 2021. Extension after 2021 depending on working performance.
Salary	Upon experience
Location	Izu, Shizuoka Prefecture, Japan
Posted	7/JUNE/2019
Closes	The position will remain open until the position is either closed (an applicant hired) or cancelled (position closed without a hire)

JOB DESCRIPTION

Pre-amble

Japan Cycling Federation (JCF) is the recognized authority by the UCI (Union Cycliste International), JSC (Japan Sports Council) and JOC (Japan Olympic Committee) on all aspects of cycling in Japan. JCF is responsible for the management and development of the sport from the national team at the elite level, including Olympic, Paralympic and Asian Games.

JCF, through its High-Performance Center (HPC), aims to create and sustain an effective system that develops talented Japanese track cyclists to achieve Olympic, Paralympic and World Championship medal performances.

Short Description

Plan, develop, implement and monitor specialized and intensive training, competition and support programs, including the implementation and management of day-to-day activities for the Japan Cycling Federation's (JCF) National Track Endurance Program, to ensure rider development is optimized to compete successfully in Elite international competitions, with priority on the Olympic Games.

Reports to

JCF High Performance Director

Main Responsibilities (include but are not limited to)

1. In conjunction with JCF's Track Head Coach and the High-Performance Center's Director:
 - Responsible for the preparation of selected National teams and riders at international and domestic competitions.
 - Lead the development of a discipline specific performance model, detailing what it will take to win, that is aligned to training and competition programs.

- Lead the development, coordinate and monitor a holistic annual Individual Performance Plan for identified riders in the JCF National Track Endurance Program, including identification of performance objectives, and developmental milestone targets which are aligned to the discipline performance model.
- Coach, monitor and evaluate the technical and tactical direction of National squad riders in both training and competition environments.
- Liaise with athlete pathway system partners (Japan Sports Council (JSC), Japan Institute of Sports Sciences (JISS) and the national High-Performance Center (HPC), Japan Institute of Keirin (JIK)) and individual rider professional teams or coaches to provide an overarching philosophy on athlete preparation, with an emphasis on Olympic Track Endurance events.
- Provide leadership, coordination and monitoring for the delivery of optimal levels of performance support services to riders including sport sciences, medicine, strength & conditioning and technology
- Coordinate equipment requirements, including the incorporation of leading-edge technical and equipment innovations, working with JISS, JCF and the HPC staff to ensure the preparation of equipment to specification.
- Ensure appropriate liaison between system stakeholders on program issues, attendance at meetings and forums.
- Undertake administrative responsibilities including annual and progress reports on the performance of the program and the maintenance of athlete records.
- Ensure the effective delivery of a holistic development program including education, career and personal development based on the individual needs of the riders.
- Assist the program administrative staff in the effective delivery of the logistics associated with domestic travel and competition and the National program.
- Provide advice and recommendations regarding athlete selection for National Teams, JSC, JOC and HPC Scholarships, and invited attendance at National Camps as required.
- Develop and maintain relationships with event organizers to ensure appropriate and specialized competition opportunities for selected riders.
- Provide counsel to the HPC or Development Coach in matters pertaining to the track coaching development programs.
- Help develop next generation coaches in Japan.

2. Decision making:

- In consultation with JCF and HPC make decisions relating to the overall technical direction of the National Track Endurance program.
- Demonstrate and communicate sound rational with an evidence based approach.

3. People Management:

- Work with JCF and HPC management staff to co-ordinate, direct and manage support staff for the teams/program.

- This typically includes the co-management of massage therapists, mechanics, assistant coaches, sports science support services.

4. Budget management responsibility:

- Work with JCF management to set and monitor spending of the annual budget for the National Track Endurance program.

Requirements (include but are not limited to)

- Bachelor's Degree in Exercise and Sports Science, Sports Administration, Physiology or a related field is preferred.
- Minimum of 8 years of cycling coaching experience with both individual athletes and teams with a proven record of success.
- Minimum of 5 years of strong sport management background.
- A deep understanding of track and road cycling competition.
- Exposure to International Cycling competition.
- Microsoft Office (Word, Excel, PowerPoint), team management software, training and performance analysis software, video editing software, cloud based file sharing systems
- English working proficiency.

Key Competencies and Behaviors (include but are not limited to)

- Flexible and capable to work under pressure.
- Capacity to quickly learn complex systems and intricate policies in a rapidly changing environment, and the ability to recommend and implement improvements.
- Strong decision-making capabilities along with the ability to work independently.
- Power to build positive, professional relationships with internal and external customers and members of the cycling community.
- Unimpeachable ethical standards with a strong commitment to clean sport and the well-being of athletes.
- Ability to be creative in overcoming resource limitations.
- Strong organizational and communication abilities.

General

- The person taking this role will be required to live in Japan, in commuting distance of Izu velodrome. Commuting expenses will not be covered.
- The incumbent will be also required to travel to Competitions and Training Camps, and working non-traditional work hours, including weekends.

- Comply with all policies set down by JCF and ensure that they are implemented as appropriate

APPLICATIONS

Please send full resume to hr@japanhpc.com, including:

- Current and expected salary.
- Contact telephone number, email and postal addresses
- Current work situation and availability date for starting.

Please quote reference no. **“JOB024”** in the application.

Applicants who are not invited for interview within six months may consider their applications unsuccessful.

All applications will be treated in the strictest confidence. Data collected will be used for recruitment and other employment-related purposes only.